About Salix

Salix became a non-departmental public body in September 2020. This status enables government to directly fund the work of Salix, as it delivers projects on behalf of government funders. Salix is funded by Department of Energy Security and Net Zero (DESNZ), and the Scottish and Welsh Governments, and Salix provides professional and tailored support, to public sector organisations. This support enables and inspires local and national climate action in the transition towards a low-carbon future. These funding schemes are dedicated to enabling the public sector to reduce their carbon emissions to support Government's commitment to become net-zero by 2050.

The mixed financing portfolio of grants and loans to public sector organisations comes through the Public Sector Decarbonisation Schemes (PSDS), Public Sector Low Carbon Skills Fund (PSLCF), Public Sector Energy Efficiency Loans Scheme (SEELS), Scotland Public Sector Energy Efficiency Scheme, Wales Funding Programme and Salix Recycling Fund Scheme. The purpose of these schemes is to finance delivery of capital energy efficiency and heat decarbonisation projects within public sector non-domestic buildings, including central government departments and non-departmental public bodies in England.
Salix is now the Delivery Agent for the Social Housing Decarbonisation Fund (SHDF) and the Homes Upgrade Grant, (HUG).

Salix plays a key role in increasing the awareness across the public sector throughout the UK in the importance of energy efficiency and heat decarbonisation.

Work life at Salix

For staff joining Salix we run a comprehensive induction programme to support staff to be successful at work. Every member of staff is in a team and has a named line manager who helps organise individual workload and manages training and development. Successful applicants will be encouraged to study for relevant qualifications, becoming an expert in their field.

Role	Web Developer
Department / Location	Information Systems Canary Wharf
Reports to	Information Systems Manger
Package	£35,000 - £40,000 per annum, depending on experience 28 days annual leave (excluding bank holidays) Cycle to work scheme Contributory pension scheme Employee support with public transport costs Supported training budget for staff Access to Employee Assistance Program

Overview	As part of the IT Transformation project, Salix is looking for a Backend Web Developer. Reporting to the Information Systems Manager, the purpose of the role is to work as the technical expert/lead for any project and development relative to web technologies (web portal, APIs, etc.). You will be supported by a team composed of business analysts, data analysts and junior staff and you will interact with stakeholders and external suppliers on a regular basis.
Key Responsibilities	• Support and customise the CMS (Drupal). • Monitor, optimise, support, and troubleshoot web applications. • Use web specific languages whenever needed: PHP, ASP, Ruby, Python, Javascript, HTML… • Participate to back-end integrations with other systems and API development (E.g.: Web portal vs NetSuite CRM) • Work with the data analyst on SQL/Database server matters when applicable. • Proactively communicate within the IS team and with internal and external stakeholders on supports and improvements.

Appointment Process

Salix is an equal opportunities employer and has a policy of equal pay. Salix operates a probationary period for all new staff. This ensures people joining Salix can find out that the job meets their expectations and that Salix can support each member of staff in their role. This is on a fixed term, 3 month probationary contract. Successful completion of the probationary period will lead to an offer of employment contract.

The Person Specification for this position can be found in Appendix 1. All criteria outlined in the specification are considered essential and will be assessed through a combination of the covering letter, CV and interview.

How to apply

If you wish to apply for this role, please submit all of the following to HR@salixfinance.co.uk:

1. An up-to-date CV.
2. A statement as to how you match the requirements of the Person Specification.
3. Equality monitoring form (available to download here).

Please specify in the application email subject the job title you are applying for and within the email where you saw the job posted.
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Successful candidates are required to undergo and pass a DBS and BPSS security check to be employed by Salix. This will be carried out as part of the reference process, on receipt of the signed acceptance of a conditional offer.

Appointment timetable
- The position has been advertised on July 2023.
- Applications will close on the post is appointed.
- Shortlisted candidates will be invited to interview by mutual agreement.
- Presentation details will be released prior to interview.
- Start in post by mutual agreement.

Key information about application
- Applicants must demonstrate through their CV and covering letter that they meet the qualifications, experience, skills and abilities listed in the Personal Specification in Appendix 1.
- All applicants must have the right to work in the UK and documentation is required to support this.

If you wish to apply for this role please:
1. Send an updated CV and personal statement to HR@salixfinance.co.uk.
2. Complete the Equality monitoring form available here:
   equality_monitoring_form_equality_act_compliant_0_2.doc (live.com)

Appendix 1: Personal Specification

CRITERIA	DESCRIPTION	Essential Criteria
QUALIFICATIONS	Relevant degree in web, information technology or equivalent or equivalent work experience.	✓
EXPERIENCE	3 years' experience in web development.	✓
	Knowledge and experience of a CMS (Drupal preferred).	✓
	Knowledge and experience of a Source Control System (GitHub, GitLab...).	✓
	Experience of web application performance monitoring, optimisation, and troubleshooting.	✓
	Knowledge of languages specific to the web (E.g.: PHP, ASP, Ruby, Python…)	✓
	Javascript & HTML (light skills)	✓
	SQL/Database server work (medium skills)	✓
	Understanding of back-end integrations and API development.	✓
	Working knowledge of an ERP system and/or CRM.	
	Experience working with a PaaS (E.g.: platform.sh)	
SKILLS AND ABILITIES	Effective communication skills, both orally and in writing.	✓
	Ability to explain complex ideas and concepts in a clear and concise manner.	✓
	Effective time management and ability to set realistic timescales for work delivery.	✓
	Excellent teamwork skills.	✓
OTHER	Interest in energy efficiency and low carbon technologies.	
	Ability to demonstrate and understand equal Opportunities.	
	Willingness to learn and commitment to personal development and training.	