About Salix

We're Salix Finance, but we're not a bank.

Our mission is to enable, and inspire, public sector organisations to move towards net zero.

We deliver government funding schemes to support councils, schools, housing associations, hospitals and universities boost their energy efficiency, reduce their impact on the environment, save money and to remove more households from fuel poverty.

We work with the UK government and the devolved administrations in Scotland and Wales.

As well as managing the funding schemes, we provide professional advice, expertise and support to grant recipients throughout all stages of their projects.

We also offer insight, intelligence and influence by sharing knowledge and lessons learned from project delivery to help improve future schemes and policy development.

We were created in 2004 and have been growing ever since. We now employ 200 people.

We are committed and passionate about supporting governments to reach their ambitious net zero targets. We are proud and excited to be on the journey with them. We are wholly owned by the Department for Energy Security and Net Zero

Why work for us?

If you share our passion for addressing the urgent challenge of climate change and contributing to the UK's ambitious decarbonisation goals, we want to connect with you.

Embark on a fulfilling career with us where every day brings new challenges and rewards.

You'll have the chance to leverage your skills and expertise to shape impactful projects, both large and small, making a meaningful difference across the UK.

With offices in vibrant London and dynamic Manchester, our opportunities span both cities, offering you a chance to be part of a transformative journey wherever you feel most at home.

Recognising that our employees are the heart of our success, we prioritise their wellbeing and professional development and we offer a range of benefits.

As proud holders of the Investors in People Silver accreditation, we are committed to creating an environment where you can thrive.

Role	Test Lead
Department / Location	Manchester Office
Reports to	IS Manager
Package	Band D 28 days annual leave (excluding bank holidays) Cycle to work scheme. Contributory pension scheme Employee support with public transport costs Supported training budget for staff. Access to Employee Assistance Program
Overview	Develop and lead the test strategy - build and execute tests in several environments such as ERP/CRM, NetSuite, Kissflow, Web or other systems if applicable.
Key Responsibilities	Define the appropriate testing approach.
	Develop and execute test plans and test cases.
	Review system specifications and analyse test results.
	Document testing phases and defect, report bugs and errors.
	Work closely with the Information Systems team, internal and external stakeholders in QA processes.
	Research of innovative technologies and tools (E.g.: codeless testing tools) and testing procedures.
	Facilitate the sharing, collaboration, and communication of knowledge.
	Oversee the testing activities performed by third party suppliers.
	Help develop and enhance customer and stakeholder relationships.

Appointment Process

Salix is an equal opportunities employer and has a policy of equal pay. Salix operates a probationary period for all new staff. This ensures people joining Salix can find out that the job meets their expectations, and that Salix can support each member of staff in their role.

The Person Specification for this position can be found in Appendix 1. All criteria outlined in the specification are considered essential and will be assessed through a combination of the application statement, CV and interview, including a presentation.

Candidates must demonstrate that they meet the qualifications, experience, skills, and abilities listed in the Person Specification. In order that candidates focus on the experience, skills, and abilities in the Person Specification, ten specific areas have been highlighted. Candidates should focus on these ten points in their written statement which should be no more than 1,500 words.

Other aspects of the Person Specification will be evidenced from your CV and the final interview. See Appendix 1 for the Person Specification.

Successful candidates are required to undergo and pass a DBS and BPSS security check to be employed by Salix. This will be conducted as part of the reference process, on receipt of the signed acceptance of a conditional offer.

How to apply
1. If you wish to apply for this role, please submit all of the following to i.baker@libertytowers.co.uk . An up-to-date CV.
2. Equality monitoring form (available to download here).

Please specify in the application email subject the job title you are applying for and within the email where you saw the job posted.

Appointment timetable
- The position has been advertised through.
- Shortlisted candidates will be invited to interview by mutual agreement.
- Presentation details will be released prior to interview.
- Start in post by mutual agreement.

Key information about application
- Applicants must demonstrate through their CV and personal statement that they meet the qualifications, experience, skills, and abilities listed in the Personal Specification in Appendix 1.
- Please be aware that Salix will only accept applications which contain all the requested supporting documentation detailed above, and candidates that do not submit all requested documentation will not be contacted to submit a full application.
- All applicants must have the right to work in the UK and documentation is required to support this.

If you wish to apply for this role, please: (if applicable)
1. Send an updated CV and personal statement to i.baker@libertytowers.co.uk.
2. Complete the Equality monitoring form available here: equality_monitoring_form_equality_act_compliant_0_2.doc (live.com)

Appendix 1: Personal Specification

CRITERIA	DESCRIPTION	ESSENTIAL CRITERIA
QUALIFICATIONS	Bachelor's degree or equivalent. Evidence of self-development	✓
EXPERIENCE	At least 4 years' experience as a test lead, test manager or similar role.	✓
	Defined the test strategy of a company, a department or equivalent experience.	✓
	Full testing cycle: unit testing, integration testing, system testing, performance testing.	✓
	Cloud-based implementations testing.	✓
	Analysed test results, documented testing phases and defects.	✓
	Defined quality KPIs, tested progress and status reporting.	✓
	Produced effective management reports.	✓
	ERPs/CRM and Web services testing.	✓
SKILLS AND ABILITIES	Waterfall, agile, iterative development, shift-left testing…	✓
	API testing	
	Knowledge of data governance with understanding of data dependencies and structures	✓
	Knowledge of Jira and dashboards.	
	Great resource planning experience	✓
	Effective communication skills to interact with business stakeholders and development teams.	✓

Key: ✓ = key criteria