

Director of finance and resources - interim 18 months (potential for extension/conversion to permanent)

About Salix

We're Salix Finance and we're on a mission to help save the planet.

We are a non-departmental public body who inspire organisations in the public and private sectors to achieve their ambitious net zero targets and create better places to live and work. We're passionate about our work and proud to be on the journey with them.

We deliver government funding schemes to support councils, schools, housing associations, hospitals and universities boost their energy efficiency, reduce their impact on the environment, save money and remove households from fuel poverty.

We work with the UK government and the devolved administrations in Scotland and Wales. As well as managing the funding schemes, we provide professional advice, expertise and support to grant recipients throughout all stages of their projects.

We also offer insight, intelligence and influence by sharing knowledge and lessons learnt from project delivery to help improve future schemes and policy development.

We were created in 2004 and have been growing ever since. We now employ over 200 people. Our principal office is in Manchester and we have a base at Canary Wharf in London.

We are wholly owned by the Department for Energy Security and Net Zero.

| Role | Director of finance and resources (initially interim 18 months) |
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| Department/Location | Finance – We have teams across London and Manchester and this role will require regular travel between both sites |
| Reports to | CEO |
| Package | £90K – up to £116K per annum |

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| <p>Main purpose of role</p> | <p>The Director of Finance and Resources is a member of the executive management team and is appointed to the Salix Finance Board. The holder has responsibility for delivering the company’s strategic objectives across the finance, governance and internal audit functions.</p> |
| <p>Key responsibilities</p> | <ul style="list-style-type: none"> • Delivering Salix’s strategic objectives across the finance, governance, assurance, risk management and internal audit functions. • Managing a direct annual budget of ~£30m and administering ~£500m p.a. government funds. • Execute fiduciary duties as Board Director. • Budget management, control, accounting and timely reporting for both Salix’s own operations and the schemes being delivered by Salix in line with government financial standards. • Leading on the promotion and delivery of good financial management within Salix to ensure that resources are safeguarded, used appropriately and provide value for money, ensuring compliance with Managing Public Money and Cabinet Office guidelines. • Ensuring an efficient and effective internal audit function that provides ARAC, the Board, DESNZ and executive management with independent and reliable assurance on the governance, controls and risks Salix faces and drives performance improvement. • Ensuring Salix’s governance function provides an efficient and effective service to the Salix Board and its Committees and that robust governance arrangements are embedded throughout Salix to enable compliance with all the requirements of being a non-departmental public body as well as |
| | <p>all relevant statutory, regulatory and legal requirements.</p> <ul style="list-style-type: none"> • Lead, motivate and empower a team of circa 35 within the finance, governance, internal audit and fraud teams supporting their development and health and wellbeing. • Providing professional financial leadership. |

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| <p>Skills and experience</p> | <ul style="list-style-type: none"> • Qualified accountant with a substantial track record of success in a senior finance leadership role. • Excellent and visible team leadership skills. This includes a strong focus on leading through change and periods of uncertainty, ensuring the team has the capability and capacity to support the organisation and the ability to hold people to account. • A track record of creating and maintaining strong professional relationships and using these to influence and challenge, including as a trusted advisor to the most senior stakeholders. • Strong evidence of strategic and creative thinking with proven success in leading in an environment of ambiguity, uncertainty and change, both at team and organisational level. • A strong intellect and a high degree of numeracy and financial proficiency. • Knowledge of HM Treasury guidance on financial accounting (Financial Reporting Manual), budgeting (Consolidated Budgeting Guidance) and Managing Public Money (MPM). • Senior public sector experience and/or experience on a public Board is a benefit. |
| <p>Key competencies <i>In common with all executives</i></p> | <ul style="list-style-type: none"> • Develops and implements sustainable business strategies, thinks long term and externally to positively shape the organisation. • Anticipates the impacts of future trends and government policy changes on the organisation and acts accordingly. • Contributes to team spirit by serving as a positive role model. Without being asked, collaborates, and supports others as well as other areas of Salix. • Treats all individuals with respect, exceeding ethical norms and acting as role model for others. |
| | <ul style="list-style-type: none"> • Focus on delivering goals with actions that lead to task accomplishment whilst demonstrating appropriate quality concern throughout the process. • Good communicator. |

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| | <ul style="list-style-type: none">• Embraces and delivers change, even when it's contrary to previous practices.• Adopts a continuous improvement ethos• Evaluates data to reach logical and pragmatic decisions.• Intuitively and constantly seeks to ensure that public money is spent appropriately.• Acts in a way which is accordance with public sector values and can provide reassurance if questioned on the efficacy of any decision. |
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How to apply

The recruitment process is being undertaken by Ivy Rock Partners on behalf of Salix Finance Ltd.

Application Timetable:

- Application Deadline: Thursday 5th December
- Shortlisting: Tuesday 10th December
- First Stage Interviews: 13th, 16th and 17th December
- Final Stage Interviews: Date to be confirmed

Application is by submission of a full CV and covering letter.

Please contact Holly Arrowsmith from Ivy Rock Partners for more information:

E: holly@ivyrockpartners.com

T: 07760 565 161