

SALIX FINANCE LTD REGISTER OF INTERESTS

Members of the Salix Board and the Executive Team are required to disclose interests (directorships, employment, shareholdings, offices held in charitable bodies and political activities) which they or close family members have which might influence their judgement, or which could be perceived (by a reasonable member of the public) to do so. Also include in the register land, property, and clients for whom services are provided, relevant to Salix interests.

| NAME | Remunerated Employments | Remunerated Directorships | Land and Property | Registrable Shareholdings | Client Services | Miscellaneous and Unremunerated Services | Political Activity | Gifts, Benefits and Hospitality (UK) over £25 | Gifts, Benefits and Hospitality (Overseas) over £25 | Relevant relationships /connections*1 |
|------------------------------|---|---|-------------------|---------------------------|-----------------|---|------------------------|---|---|--|
| Baroness Evans of Bowes Park | Chair Salix (from 01/03/24); Senior Advisor - Gresham House Sustainable Infrastructure Funds; Senior Advisor - Rud Pedersen Group; Senior Advisor, Policy & Ethics - Changeblock UK | NJE Advisory Limited (Company No. 15084672); Non-Executive Director, Centre for Process Innovation Limited (Company No. 05002194). | None | None | None | Chair - Board of St George's Guildhall & Creative Hub (Charity No. 1204051); Board member/ Trustee - Cricket Builds Hope (Charity No. 1157287); Board member/ Trustee - The London Marathon Charitable Trust Limited (also known as The London Marathon Foundation) (Charity No. 283813) | Conservative Life Peer | None | None | Spouse is James Wild MP - Conservative MP for North West Norfolk |
| Tracy Vegro | Non-Executive Director and Board Member, Salix; CEO Chartered Institute for Securities and Investment | None | None | None | None | Chair of Lawtech UK's Regulatory Response Unit (as part of an MoJ funded initiative); Board member – UK-ASEAN Business Council (Company No. 09484123); Representing CISI on stakeholder panel for HM Treasury Financial Services Compact - under the Financial Services Skills Commission (Company No. 12590553). | None | None | None | None |
| Andrew Jones | Shareholder Representative Director (Non-Executive) and Board Member, Salix; Deputy Director, Net Zero Buildings Portfolio - Department for Energy Security and Net Zero; Independent Member, Lewisham Council Audit and Risk Committee | None | None | None | None | None | None | None | None | None |
| Alison Jeffers | Non-Executive Director, Board Member and Interim Chair of Audit, Risk and Assurance Committee, Salix | Non-Executive Director, HTS Group Limited (Company No. 09929960); Non-Executive Director, First Garden Cities Homes Limited (FCA Reg. No. 8333) | None | None | None | Trustee - Plunkett Foundation (also known as Plunkett UK) (Charity No. 313743) | None | None | None | None |

| | | | | | | | | | | |
|---------------------|---|--|------|------|------|--|------|------|------|------|
| David Conroy | Non-Executive Director and Board Member, Salix | None | None | None | None | Chair of Board of Trustees - LHA London Ltd (Charity No. 1069428); Advisor to the People and Remuneration Committee - Chartered Institute for Securities and Investment (Charity No. 1132642); Parish Councillor - Hartley Parish Council (Kent) | None | None | None | None |
| Claire Davies | Non-Executive Director and Board Member, Salix | Director - CoSecutive Limited (Company No. 11710372) | None | None | None | None | None | None | None | None |
| Andrew Gillies | Interim Director of Finance and Resources and Board Member, Salix | None | None | None | None | None | None | None | None | None |
| Kevin Holland | Interim Chief Executive, Accounting Officer and Board Member, Salix | None | None | None | None | Director - Inspiromics Limited (Company No. 12294973) | None | None | None | None |
| Ian Rodger | Director of Public Sector Decarbonisation | None | None | None | None | Scout Leader - The Scout Association (Charity No. 306101) | None | None | None | None |
| Simon Sharkey Woods | Director of Data, Technology and Workplace | None | None | None | None | None | None | None | None | None |
| Andrew Carter | Director of Communications | None | None | None | None | Director of Andy Carter Limited (Company No. 08332199) - inc. tutoring online course for College of Media and Publishing; Chair of Trustee Board, Better Giving Partnership (Charity No. 1168976) | None | None | None | None |
| Chiara Lorenzetti | Director of Transformation and Delivery Excellence | None | None | None | None | Alumni Ambassador at HULT International Business School - Volunteering | None | None | None | None |
| Gemma Gregory | Director of Organisation Design and People | None | None | None | None | None | None | None | None | None |
| Paul Hill | Director of Housing | None | None | None | None | None | None | None | None | None |

*1 Connections include family members, friends, business associates