

## About Salix

Join us. Help deliver a greener future.

At Salix, our aim is to deliver decarbonisation, create clean power and lower energy bills for consumers.

We enable people to live in warmer and healthier homes and we help deliver resilient public buildings which are better places to work, visit or use. Our work means homes and buildings are cheaper to run as they benefit from cleaner and more sustainable energy.

We deliver and administer the government funding that unlocks greater energy efficiency and lower costs for councils, schools, housing associations, hospitals and universities.

We are a trusted delivery partner to the UK, Scottish and Welsh governments, regional combined authorities and public sector organisations across the country. But our role goes beyond funding and our impact through the Warm Homes Plan. We provide practical expertise, support and insight throughout every stage of delivery, helping organisations turn ambition into real-world impact while shaping future policy and best practice along the way.

Driven by purpose and backed by decades of technical and delivery expertise, our teams work collaboratively to make complex programmes happen at scale.

If you want to work somewhere where your ideas are valued, your development is supported and your work contributes to a greener future, we'd love to hear from you.

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| <b>Role</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Financial Accountant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Department/ location</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Finance / Manchester                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>Reports to</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Senior Financial Accountant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Benefits</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Band C <ul style="list-style-type: none"> <li>• Contributory company pension scheme, with employer contributions</li> <li>• Generous life assurance coverage</li> <li>• Hybrid working – minimum one office day a week – and flexible working</li> <li>• 28 days annual leave</li> <li>• CSSC benefits platform</li> <li>• Cycle to work scheme</li> <li>• Employee support with public transport costs</li> <li>• Supported training budget for staff</li> <li>• Access to Employee Assistance Program</li> </ul> |

### Overview

The Financial Accountant will work with the Senior Financial Accountant on all aspects of the monthly and annual financial reporting to DESNZ ensuring the accuracy of the underlying financial records. They will also assist with the preparation of Salix's financial statements and any statutory returns.

They will work closely with other members of the Salix finance team as well as build relationships with members of the DESNZ finance team. They will also liaise with the internal and external auditors.

The successful candidate will have strong Excel skills and will be responsible for analysis of spreadsheets, maintaining clear and accurate records.

### Key responsibilities

- Support the Senior Financial Accountant in planning, preparation, and delivery of monthly reporting cycle including trial balance to DESNZ within agreed timetables.
- Support the Senior Financial Accountant on the operation of appropriate control functions related to finance and finance reporting.
- Support the Financial Controller and Senior Financial Accountant in work with both internal and external auditors.
- Supporting the Financial Accountant in ensuring the integrity, accuracy, and timeliness of all financial records, ensuring all assets and liabilities are accurately recorded, reconciled, and reviewed.
- Provide relevant support to the production of the monthly management accounts and annual budget.
- Support the business with technical accounting and budgetary advice.
- Participate in any future accounting projects including the Finance Systems implementation.
- Leading by example as a role model for Salix' values and professional standards.
- Any other duties or responsibilities which would be reasonably be expected to be fulfilled by someone with requisite skills and experience.

### Key skills and competencies required

- Degree of equivalent professionally relevant qualification
- Newly qualified ACCA, ACA
- Ability to work independently and as team
- Numerate and high level of accuracy
- Detailed knowledge of financial accounting processes and approaches, basic accounting concepts, budgeting, forecasting, management accounts.
- Good IT skills, including all Microsoft Office, especially Excel
- Communicates effectively, confidently, and assertively both in writing and when speaking
- Fosters collaborative and co-ordinated working across teams and in partnership with other organisations
- Presents a credible and positive image both internally and externally
- Pays close attention to detail, ensuring work is delivered on time and to a high standard
- Effective time management and ability to set realistic timescales for work delivery

- Self-motivated and good organisational skills
- Good interpersonal skills
- Experience of and ability to keep information confidential in the workplace
- Support process improvements

### Appointment Process

Salix is an equal opportunities employer and has a policy of equal pay.

All criteria outlined in the specification are considered essential and will be assessed through a combination of the application statement, CV and interview, including a presentation.

Successful candidates are required to undergo and pass a DBS and BPSS security check to be employed by Salix. This will be carried out as part of the reference process, on receipt of the signed acceptance of a conditional offer.

### How to apply:

- Please send your CV to [salixapplications@ivyrockpartners.com](mailto:salixapplications@ivyrockpartners.com).
- A member of the NoBul/Ivy Rock team will reach out to schedule your first-stage video interview shortly.

### Appointment timetable

- Applications will close on **Monday 5 October 2026; 09:00**
- Shortlisted candidates will be invited to interview **on Wednesday 8 October 2026.**
- Start in post by mutual agreement.